



PROTEK SECURITY, INC.

EMPLOYEE AGREEMENT

This Employee Agreement is entered into this ___ day of _____, 20__ between Protek Security, Inc. a Utah corporation, 4500 Third Ave. SE, Lacey, WA 98503 (Company) and _____ residing at _____ City: _____ State: _____ Zip Code _____ phone number (_____) - _____ (Employee).

Terms and conditions of Employment: "DRIVERS CODE OF ETHICS"

This document sets forth the requirements of the Drivers Code of Ethics program at Protek Security, Inc.

The information contained herein, is not necessarily inclusive or mutually exclusive of all documentation generated by Protek Security, Inc. This document is meant to augment other Protek Security, Inc. Documents such as the Policy Manual and Employment Document.

1. INTRODUCTION

The purpose of this document and the procedural changes contained herein, is to improve the ability of the employee, to project a positive "Company Image" to the public, our potential customer base.

2. POLICY

The intent of the "Vehicle Code of Ethics" is to insure this ability and to help guide the employee in the correct operation of company vehicles.

3. EMPLOYEE RESPONSIBILITY

The responsibility of operating the vehicle within the posted speed limit, operating the vehicle defensively, operating the vehicle courteously, maintaining the vehicle in a clean presentable manner, inside and out, rests with the employee. The employee shall devote his/her full time, energy, attention, skill and best effort to this endeavor.

4. GENERAL PROVISIONS

I _____, as a driver of a "Company Vehicle," **do hereby agree to the following:**

- **I understand** the use of a company owned vehicle is a privilege, and not part of compensation for employment.
- **I understand** the use of company owned vehicle is for authorized transportation of employees and equipment.
- **I understand** my driving conduct is a direct reflection of the "Company."
- **I understand** I am driving a moving billboard, with the company name and telephone number plainly visible.
- **I understand** the necessity as well as understand it is my responsibility to keep the vehicle clean.
- **I understand** it is my responsibility to check and maintain the fluid levels in the vehicle.
- **I understand** the provisions of traffic law as defined by the State of Utah shall be observed.
- **I understand** the provisions of traffic law as defined by the State of Utah as well as several other states, dictate that the use of cell phones shall be limited to the use of "hands free" device while the vehicle is in operation, and to this end a "hands free device has been provided".
- **I understand** failure to adhere to general provisions contained herein, or the receipt of complaint calls regarding poor driving could result in loss of the use of company vehicle.

I HAVE READ AND RECEIVED A COPY OF THIS AGREEMENT. I UNDERSTAND AND AGREE TO THE TERMS OF THIS AGREEMENT.

IN WITNESS WHEREOF, the parties hereafter have executed this Agreement on the date first above written.

COMPANY: Protek Security, Inc., A Utah Corporation

EMPLOYEE:

By: _____

Signature: **X** _____

Title: _____

Date: _____